

KHCB 1400 AM
League City, TX
EEO PUBLIC FILE REPORT
April 1, 2025 – March 31, 2026

Houston Christian Broadcasters, Inc. (HCBI) the licensee of KHCB, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, HCBI has established a religious qualification for all employee positions at KHCB In accordance with the FCC's rules, HCBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the Master Recruitment Source List (MRSL) for full recruitment source data.

Job Title	Date Filled	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
No Positions Filled This Period			

II. Master Recruitment Source (RS) List (MRSL)

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
No Positions Filled This Period			
Total Number of Interviews During Reporting Period			0

III. Recruitment Initiatives (RI)

RI Number	Type of Recruitment Initiative	Brief Description of Activity	Number of Station Participants	Participant Title	Points